WATERLOO TECHNICAL SOCIETY

10 MARCH 1999 MEETING MINUTES

The 10 February 1999 meeting of the Waterloo Technical Society was held at Greenstreets Restaurant in Cedar Falls, IA with 36 members and 6guests present. The meeting was called to order by President Tim Schoenfelder at 7:20 PM. Following introductions of guests, the past Presidents and Honorary Members were recognized. The minutes of the 10 February 1999 meeting were read and approved.

Dick Michael presented the Treasurer's report showing a balance of $661.70. There are currently 77 paid members for the 1998-1999 year compared to 74 at this time last year.

Tim Schoenfelder announced that WTS'S web site had been updated to include the Society's charter. It was also announced that the April meeting will be "Agriculture in China", with Allen Schneider of JD PEC making the presentation.

Ken Allbaugh introduced the speakers for the evenings program. They were Mark Nye of Hunt Wesson and John Carney of Hawkeye Tech. Both speakers were emphasizing Industrial Training.

Mark works in the Personnel Dept. at Hunt Wesson and outlined the type of workers the company was looking for in this pudding plant and how they approached the interviews and hiring process. The fact that they were looking only at people with two or more years of College training made this company rather unique. The construction, equipment placement, staffing, training and start-up all occurred within a fifteen month period. The production personnel have to be very flexible and capable of handling more than just one task as only 40 people operate the plant on more than one shift. Everything in the plant must be sterile as the pudding is not refrigerated after processing and packaging.

John Carney is in Continuing Education which is dedicated training for Industry. The course work is "Customized Technical Training" designed to address each Company's needs. Classes are held in the company's facility or in a Hawkeye classroom. The new Hawkeye Training Facility in the Cedar Falls Industrial Park replaces the training center that had been in the Bunger Junior High building in Evansville for several years.

President Tim Schoenfelder adjourned the meeting at the Greenstreets Restaurant at 8:30 PM. The group then proceeded to the new Hawkeye Training Facility where John conducted a tour of the building and classrooms. The new building has a total of 26,000 sq. ft. of which 16,000 sq. ft. is finished and the remainder is currently used for storage.

Respectfully Submitted,

B Gene Hunck, Co-Secretary

President Tim Schoenfelder adjourned the meeting at 9:55 PM.

Respectfully Submitted,

Darrell Wright, CO-Secretary